

Alpine Fire Ltd have developed the Health, Safety, Environmental & Quality (HSEQ) Integrated Management System (IMS) based on the requirements of ISO 9001, ISO 14001 and ISO 45001.

We place high emphasis on continually monitoring and reviewing the quality requirements of our stakeholders whilst recognising and accepting our responsibilities to ensure the protection of the environment plus the health, safety, welfare, and wellbeing of all parties who may be impacted upon by our actions or omissions, ensuring controls are maintained and wherever possible, improved.

We encourage and expect that HSEQ control is to remain the primary consideration for all our partners and through proactive management and our support, they will comply with this policy statement in its entirety.

We will comply with our legal and customer requirements and strive to continually improve the performance of quality, health and safety and environment by enhancing the skills of our staff and constantly seeking ways to diversify and meet new challenges.

We are committed to ensuring:

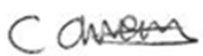
- Compliance with all legal, statutory, and regulatory requirements relating to our activities along with their environmental and security aspects.
- Prevention of injury & ill health.
- The working environment is safe, without significant risks whilst satisfying the appropriate statutory and best practice requirements.
- The setting of objectives based on the results of the process reviews and their significance in relation to HSEQ risks and potential continual improvement of the IMS.
- Continual investment in well-trained and motivated employees.
- All forms of wastes that do not bring value to the customer are identify and eliminated.
- A close working relationship with our stakeholders to achieve mutual understanding, commercial advantage, and benefit.
- Policies and objectives are regularly reviewed as part of the management review process.
- Effective communication of this policy to all persons working for, or on behalf of, the organisation.
- Unnecessary waste and pollution, which may adversely affect the environment, is prevented.
- Information is protected against unauthorised access and disclosure.
- Business continuity plans are maintained and tested (as far as practicable).
- Adequate prevention and detection of viruses and other malicious software.
- Our assets are protected against potential threats & vulnerabilities throughout the entire business processes.

We recognise that management and employees all have a vital role in the implementation and maintenance of this policy and the IMS. This HSEQ Integrated Policy Statement is a live document and is reviewed at regular management review meetings.

This integrated policy provides the framework for targets relating to Quality, Environmental and Health & Safety issues.

The Directors confirm their commitment and support, along with that of all employees, in the continual improvement of the IMS.

This Policy is communicated to all employees, suppliers and sub-contractors and is made available to the public.

A handwritten signature in black ink, appearing to read "C Owens".

C Owens

Group CEO

Date: 09/07/2025

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Revised By:	Natalie Fox	Authorised By:	Claire Owens	Page 1 of 1	