Sustainability & ESG Statement of Intent.

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Alpine Fire, Alpine House, Hollins Brook Park, Bury, BL9 8RN

Sustainability & ESG Statement of Intent

1. PURPOSE

This Statement of Intent defines Alpine Fire Engineers overarching commitment to sustainability, responsible business, and ethical governance. It forms the foundation for all ESG related policies and programmes.

This document replaces the former *Sustainability Policy* and serves as the guiding framework for our companies Environmental, Social, and Governance (ESG) activities. Each supporting policy outlines specific procedures, responsibilities, and targets for achieving these commitments.

2. OUR INTENT

Alpine Fire Engineers purpose is to protect people, property, and planet through the delivery of safe, innovative, and sustainable fire protection systems. We integrate sustainability into every aspect of our operations and decision-making, supporting a more resilient, inclusive, and low-carbon future.

3. OUR COMMITMENT

Alpine Fire Engineers commits to:

- Achieving Net Zero emissions by 2045, with carbon neutrality for Scopes 1 and 2 by 2030.
- Managing our own operations in line with ISO 14001 principles, reducing waste, energy use, water consumption, and emissions.
- Promoting supplier diversity, engaging SMEs and diverse-owned enterprises across our supply chain.
- Embedding environmental, social, and governance considerations into procurement, project delivery, and supplier management.
- Ensuring compliance with all relevant legislation, including the Modern Slavery Act 2015, Environment Act 2021, and UK Bribery Act 2010.
- Upholding human rights, health, safety, and ethical conduct across the value chain.
- Fostering employee awareness and engagement on sustainability and environmental responsibility.
- Maintaining a culture of transparency, accountability, and continual improvement through annual ESG reporting and policy review.

4. IMPLEMENTATION FRAMEWORK

This Statement of Intent underpins Alpine Fire Engineers ESG Framework. Supporting policies and programmes at Alpine Fire Engineers to ensure consistent delivery of these commitments.

Each of these documents should be read alongside this Statement, which provides the strategic direction for our ESG ambitions.

5. GOVERNANCE AND REVIEW

The Board and ESG Committee oversee this Statement of Intent and ensure that all associated policies remain aligned with our strategy, ISO standards, client expectations, and emerging ESG regulations.

This Statement will be reviewed annually alongside supporting policies to ensure continual improvement, transparency, and alignment with Alpine Fire Engineers Net Zero and ESG objectives.

This policy is to be read in conjunction with the documents outlined in the table below.

R.J.Bradley MSc [ConstrLaw]

Commercial & Procurement Director

Date: 09/02/2026



ESG Category	Policy Title
Environmental	Sustainability and ESG Statement of Intent
	Responsible Sourcing and Procurement Policy
	Responsible Supply Chain Programme
	Supplier Code of Conduct
	Safe Driving Policy
	Business Continuity Plan
	HSEQ Policy Statement
Social	Health, Safety, Environmental and Quality IMS Manual
	Occupational Health and Wellbeing Policy
	Equality, Diversity and Inclusion Policy
	Modern Slavery and Human Trafficking Policy
	Human Rights Policy
	Employee Volunteering Policy
	Corporate Social Responsibility Policy
	Flexible Working Policy
	Wellbeing and Stress Policies
	Training and Induction Policies
Governance	Anti-Bribery and Corruption Policy
	Ethical Trading Policy
	Anti-Tax Evasion Policy
	Data Protection and GDPR Policy
	Whistleblowing and Complaints Policy
	AI Use Policy
	HSEQ Governance Statement
	Authority and Governance Policy
	Business Continuity Plan

Approved by:
Group Board of Directors
Date: 09/02/2026